



Hourly/Temporary/Substitute/Additional Assignment Rates 2019-2020

Summer Programs

Hourly rate

Clerical Support	\$13.79
Digital Learning Supervisor	\$18.00
Digital Learning Support Assistant	\$9.00
Instructional Assistant	\$13.79
Interpreter/Translator	\$18.63
On-line Coordinator	\$13.79
Registered Nurse	\$32.00
Substitute Instructional Assistant	\$13.79
Substitute Teacher (Bachelor's degree)	\$20.00 (Planning rate \$13.79)
Substitute Teacher (Licensed)	\$32.00 (Planning rate \$20.00)
Substitute Teacher (no degree)	\$13.79
Summer Feeding Program - Student Food Service Worker	\$10.00
Summer Feeding Program - Food Service Worker	\$16.00
Summer Feeding Program - Food Service Supervisor	\$17.00
Teacher (licensed)	\$32.00 (Planning rate \$20.00)
VPI Registration Assistant	\$13.79

Teacher Positions (Teaching License required)

After School Tutoring	\$32.00
Camp Eagle Instruction	\$32.00 (Planning rate \$20.00)
Curriculum Development	\$20.00
GED Teaching	\$32.00 (Planning rate \$20.00)
Homebound	\$32.00
Instructional Programs (i.e., Saturday School)	\$32.00
Kindergarten/VPI Assessment	\$32.00
Performance Based Assessment (PBA) Scoring	\$20.00

Support Positions

Hourly rates apply only to non-FTE support staff. The applicable rate of pay for overtime worked for FTE staff will be based upon their job assignment and hourly rate of pay

Building Usage - Custodian	Actual hourly rate
Building Usage - Supervisor	\$35.00
Bus Driver Trainee	\$16.00
Clerical Assistant	\$8.00
Clerical Technical (Specialized Skill)	\$11.43
Digital Learning Supervisor	\$18.00
Digital Learning Support Assistant	\$9.00
GED Testing	\$13.79
Human Resources Scanning Technician (temporary)	\$15.00
Instructional Assistant (temporary)	\$13.79
Interpreter/Translator	\$18.63
Laborer Assistant	\$8.00
Other Support Positions	Varies (based on position and incumbent)
Piano Accompanist	\$25.00
Public Relations Intern (Dept. of Student Achievement)	\$20.00
Receptionist	\$9.00
Registered Nurse	\$32.00
Tutoring	\$13.79

AVID

AVID Tutors	\$15.68
AVID Tutors - Saturday Learning Seminar	\$15.68

Professional Development

Certified attending professional development off contract	\$100/full day
Instructional Assistant attending professional development	\$75/full day

Ticket Takers

Game Management - Osbourn	\$40.00
Game Management (Conference, Regional, or State) - Osbourn	Rate varies
Ticket Takers - Metz	1 event \$35.00
Ticket Takers - Osbourn Freshman/JV	\$40.00
Ticket Takers - Osbourn Varsity	\$40.00

Substitutes - Daily Rate

Teacher

Shadowing	\$75.00
Substitute Professional Development	\$100.00

Daily Assignment - High School Degree, GED, Associate's degree (15 days or less)	\$94.95
Daily Assignment - Bachelor's Degree (15 days or less)	\$112.95
Daily Assignment - Retired MCPS Teacher (15 days or less)	\$120.00

Long Term Assignment - Bachelor's degree (16 consecutive days or more)	\$153.75
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Pay begins on day one (1) of assignment

Long-Term Assignment - Retired MCPS Teacher (16 consecutive days or more)	\$168.75
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Pay begins on day one (1) of assignment

Daily Internal Instructional Assistant Elementary Staff Rate	\$50.00
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Support Substitutes

Clerical	\$75.00
Instructional Assistant	\$90.00
Shadowing	\$75.00
School Security Officer	\$92.00

Substitutes - Hourly Rates

Custodian	\$13.90
Bus Attendant	\$14.60
Bus Driver	\$18.63
Cafeteria Worker	\$13.90
Nurse	\$32.00
Translator	\$18.63