



Hourly/Temporary/Substitute/Additional Assignment Rates 2018-2019

Summer Programs

Hourly rate

Clerical Support	\$13.79
Digital Learning Supervisor	\$18.00
Digital Learning Support Assistant	\$9.00
Instructional Assistant	\$13.79
Interpreter/Translator	\$18.63
On-line Coordinator	\$13.79
Registered Nurse	\$32.00
Substitute Instructional Assistant	\$13.79
Substitute Teacher (Licensed)	\$32.00 (Planning rate \$20.00)
Substitute Teacher (4 year degree)	\$20.00 (Planning rate \$13.79)
Substitute Teacher (no degree)	\$13.79
Summer Feeding Program - Student Food Service Worker	\$10.00
Summer Feeding Program - Food Service Worker	\$16.00
Summer Feeding Program - Food Service Supervisor	\$17.00
Teacher (licensed)	\$32.00 (Planning rate \$20.00)
VPI Registration Assistant	\$13.79

Teacher Positions (require teaching license)

After School Tutoring	\$32.00
Camp Eagle Instruction	\$32.00 (Planning rate \$20.00)
Curriculum Development	\$20.00
GED Teaching	\$32.00 (Planning rate \$20.00)
Homebound	\$32.00
Instructional Programs (i.e., Saturday School)	\$32.00
Kindergarten/VPI Assessment	\$32.00

Support Positions

Hourly rates apply only to non-FTE support staff. The applicable rate of pay for overtime worked for FTE staff will be based upon their job assignment and hourly rate of pay

Clerical Assistant	\$8.00
Laborer Assistant	\$8.00
Receptionist	\$9.00
Clerical Technical (Specialized Skill)	\$11.43
Registered Nurse	\$32.00
Other Support Positions	Varies (based on position and incumbent)
Digital Learning Supervisor	\$18.00
Digital Learning Support Assistant	\$9.00
Instructional Assistant (temporary)	\$13.79
Interpreter/Translator	\$18.63
Bus Driver Trainee	\$16.00
Building Usage - Supervisor	\$35.00
Building Usage - Custodian	Actual hourly rate
Piano Accompanist	\$25.00
GED Testing	\$13.79
Tutoring	\$13.79
VPI Registration Assistant	\$13.79

AVID

AVID Tutors	\$15.68
AVID Tutors - Saturday Learning Seminar	\$15.68

Professional Development

Attending professional development off contract	\$100/full day
---	----------------

Ticket Takers

Ticket Takers - Metz	1 event \$35.00
----------------------	-----------------

Ticket Takers - Osbourn	Freshman/JV \$40.00
Ticket Takers - Osbourn	Varsity \$40.00
Game Management - Osbourn	\$40.00
Game Management (Conference, Regional, or State) - Osbourn	Rate varies

Substitutes - Daily Rate

Teacher

Shadowing	\$75.00
Training	\$100.00
High school degree, Associate's degree	\$75.00
Short Term Assignment - Bachelor's degree - 15 days or less	\$106.73
Retired MCPS Teacher - Short Term Assignment - 15 days or less	\$114.98
Long Term Assignment - Bachelor's degree - 16 consecutive days or more	\$151.05
<i>Pay begins on day one (1) of assignment</i>	
Long-Term Assignment Retired MCPS Teacher - 16 consecutive days or more	\$164.33
<i>Pay begins on day one (1) of assignment</i>	
Daily Internal Elementary Staff rate	\$50.00

Support Substitutes

Shadowing	\$75.00
Instructional Assistant	\$75.00
Clerical	\$75.00

Substitutes - Hourly Rates

Custodian	\$13.90
Cafeteria Worker	\$13.90
Bus Driver	\$18.63
Bus Attendant	\$14.60
Nurse	\$32.00